

VERIFICATION STATEMENT

ABE and ROAL have assigned Inspecta Sertifointi Oy to verify the procedures and actions concerning their Social Responsibility. The criteria used in the verification was the ISO 26000:2010 "Guidance on Social Responsibility" standard.

The verification process was based on the ISO 26000 standard core subjects:

- Organisational governance
- Human rights
- Labour practices
- Environment
- Fair operating practices
- Downstream user & Consumer issues
- Community involvement & development

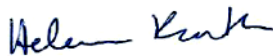
The verification process included the following main phases:

- reviewing the relevant documentation
- interviewing the responsible persons of the CR/ISO 26000 Project
- assessment of each of the core subjects in the ISO 26000 standard based on the information from the GAP analysis at the organization. With the GAP analysis, the organization has identified issues that are material for its businesses and stakeholders.
- reporting the observations.

Conclusion

Based on the verification process, Inspecta Sertifointi Oy hereby concludes that there is no evidence to suggest that ABE's and ROAL's Social Responsibility actions would not comply with the aforementioned verification criteria.

Helsinki, 9th September 2020



INSPECTA CERTIFIOINTI OY

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