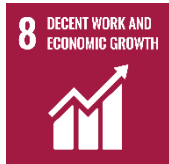


Our Progress Towards the Sustainable Development Goals (SDGs)

Reporting year RY 2025: 1.8.2024-31.8.2025

	SDG 2: Zero Hunger We provide enzyme solutions that support more efficient and sustainable food systems. Our enzyme solutions contribute to increasing productivity and support the availability of safe and nutritious food while reducing waste across the value chain.
	SDG 3: Good Health and Wellbeing We are committed to a safe, healthy, and supportive workplace. Through strong safety standards, continuous training, and well-being initiatives, we protect and promote the physical and emotional health of our people – creating an environment where everyone can thrive and feel valued.
	SDG 5: Gender Equality We foster an inclusive culture where everyone has equal opportunities to grow and lead. Our approach to recruitment and development supports equal opportunities for progression. For example the Women's Business Forum undertakes a number of initiatives aimed to support the development of female talents.
	SDG 8: Decent Work and Economic Growth We promote fair, safe, and responsible working conditions across our operations and supply chain. Guided by our Supplier Code of Conduct, we promote labor rights and ethical standards while investing in our people to create meaningful, long-term opportunities.
	SDG 12: Responsible Consumption and Production Our enzyme solutions help customers use resources more efficiently, reduce waste, and improve process sustainability. Across industries, we enable production methods that allow more efficient use of raw materials and reduce losses while maintaining their performance.
	SDG 13: Climate Action We support climate action with our enzyme solutions which enable our customers to have more energy-efficient, low-emission production processes and products. We also continue to review and improve the energy performance of our own operations and logistics.