

Terms and Conditions for the participation in the AB Enzymes Football Prediction Game 2026

Participation in the AB Enzymes Football Prediction Game 2026 (the „Competition“) is subject to these terms and conditions of participation (the „Ts&Cs“). By participating in the Competition, the participant confirms that they have read and understood these Ts&Cs and that these Ts&Cs are binding on them. Participation is not linked to the purchase of goods or services.

1. Organiser

The organiser of the Competition is AB Enzymes GmbH, Feldbergstrasse 78, 64293 Darmstadt, Germany (“**AB Enzymes**”). SPM Sportplatz Media GmbH, Schleidenstraße 3, 22083 Hamburg, Germany („**Team Tip**“) provides and operates the Competition’s platform, including its website (currently <https://teamtip.net/>) and mobile application, which allows the placement of predictions and which calculates and displays the overall rankings in the course of the Competition (the “**Team Tip Platform**”). The Competition is not sponsored, endorsed, administered by, or associated with any football association, tournament organizer, federation, league, or team.

2. Scope of the Competition

The Competition is a football prediction game linked to an international football tournament and is designed as a free, light-hearted competitive activity for customers and business partners of AB Enzymes. The Competition enables its participants (the „**Participants**“) the placement of predictions regarding the final scores of specific football matches (the „**Predictions**“) displayed on the Competition’s landing page on the Team Tip Platform (the „**Competition Page**“). Participation is voluntary and does not create any commercial obligation.

3. Competition period

The Competition starts on 6 May 2026 at 00:00 CET and registration to the Team Tip Platform is possible until 7 June 2026 at 23:59 CET (“**Registration Closing Date**”). The closing date of the Competition is 20 July 2026 at 23:59 CET (the “**Competition Closing Date**”). Registrations made after the Registration Closing Date and Predictions received after the Competition Closing Date or the kick-off of the specific football match the Prediction refers to will not be considered.

4. Eligibility

Participation in the Competition is open for any natural person who

- is a customer or business partner of AB Enzymes and/or one of such customer’s or business partner’s employees;
- has received a personal registration link from an AB Enzymes Key Account Manager (KAM) (the „**Registration Link**“),
- has reached the age of eighteen (18) at the time of entering the Competition; and

- is legally permitted to participate in the Competition under the laws applicable in their country of residence.

Employees and representatives of AB Enzymes, Team Tip, their affiliated companies and their close family members, as well as persons involved in the design or implementation of the competition, are not eligible to enter.

Each Participant may enter the Competition only in their own name and only once. Entry by or via competition service providers or via automated services is not permitted. The same applies to the use of bots, automated scripts or similar. Multiple accounts, attempts to manipulate the Competition or a breach of the provisions of these Ts&Cs may result in disqualification.

Participation is void where prohibited by law. AB Enzymes reserves the right to exclude Participants from certain countries or regions if required for legal or regulatory reasons.

5. Conditions of entry

Participation in the Competition requires internet access and the Competition takes place exclusively on the Team Tip Platform. Registration to the Team Tip Platform is required for participation until the Registration Closing Date and is possible via the Competition Page using the Registration Link. Participation by post, telephone, e-mail or similar means is excluded.

In order to register to the Team Tip Platform, the Participant may need to follow Team Tip's instructions, to provide personal information (e.g. e-mail-address and full name) and has to agree to Team Tip Platform's terms of use ("Platform Ts&Cs"). For further information please refer to Team Tip's terms of use, accessible under <https://teamtipp.net/termsfuse>. By registering on and using the Team Tip Platform, Participants acknowledge and agree that the Platform Ts&Cs apply in addition to these Ts&Cs, and any use of the Team Tip Platform is governed by the contractual terms set by Team Tip. In the event of any conflict, the Platform Ts&Cs prevail with regard to the Team Tip Platform's functionality, scoring, rankings, and technical operation.

By registering to the Competition, each Participant also accepts these Ts&Cs and confirms to have read and understood the privacy statement under Section 8.

Participants may choose a nickname/alias during registration. The nickname will be visible on leaderboards and rankings. The participant's real name and email address will remain confidential and will not be displayed publicly as long as a nickname/alias is used. The Participants are requested to provide their real name; otherwise, AB Enzymes will not be able to verify their eligibility to participate in the Competition or ensure the proper distribution of the prizes. In such cases AB Enzymes reserves the right to disqualify Participants from the Competition if they do not provide their real name or any of the other required information. The registered email address is used solely for Competition-related communication, including winner notification.

AB Enzymes communications and any website operated by AB Enzymes to inform about the Competition provide information about the Competition only; registration and gameplay take place exclusively on the external Team Tip Platform.

Each participant is personally responsible for the accuracy of the information provided. Information provided that does not comply with the requirements of these Ts&Cs will not be considered for the Competition. AB Enzymes accepts no liability for data loss, in particular during data transmission, or other technical faults, such as technical issues, transmission errors, the temporary unavailability of the Competition Page or the Team Tip Platform, in accordance with the provisions under Section 9. AB Enzymes must be informed immediately

by e-mail to Maurice.vantongeren@abenzymes.com of any changes to the Participant's contact details, in particular their e-mail address, as otherwise a winner notification cannot be sent.

6. Procedure

By registering to the Team Tip Platform and by placing Predictions on the Competition Page, the Participant receives a chance to win one of the prizes of the Competition.

On the Competition Page, Participants can submit their Predictions for the matches listed there. Predictions must be submitted before each match begins (at latest until kick-off). Late or modified predictions after kick-off are not accepted. After the end of each match, Team Tip analyzes the submitted Predictions and awards points to the Participants according to their Prediction. Please note, that scoring and rankings are calculated automatically by the Team Tip Platform according to its predefined rules which is beyond AB Enzymes' control. The current ranking is shown on the Team Tip Platform (the „**Ranking**“) and is final and binding.

The Prizes (as defined in Section 7) will be awarded to the top three Participants in the Ranking as of the Competition Closing Date as well as to further Participants selected at random across the ranking.

Promptly after the Competition Closing Date but no later than 24 July 2026, 23:59 CET, the winners will then be notified of their prize via the email address they provided in the registration process and will receive information regarding the further procedure for prize distribution.

Should a winner not be reachable by email or fail to respond within 7 days, thereby rendering them unable to claim their prize, their claim to the prize shall lapse. In such a case, AB Enzymes will select a replacement winner from the remaining Participants in accordance with these Ts&Cs; the same applies if the winner does not accept the prize.

7. Prizes

The following prizes will be awarded as part of the Competition (the “**Prizes**”, each a “**Prize**”):

- 1st place Participant in the Ranking as of the Competition Closing Date: Dinner voucher worth EUR 150,00 for a dinner with a local AB Enzymes representative (the “**1st Prize**”);
- 2nd place Participant in the Ranking as of the Competition Closing Date: Dinner voucher worth EUR 100,00 for a dinner with a local AB Enzymes representative (the “**2nd Prize**”);
- 3rd place Participant in the Ranking as of the Competition Closing Date: Dinner voucher worth EUR 50,00 for a dinner with a local AB Enzymes representative (the “**3rd Prize**”);
- Additional “lucky spot” prizes (AB Enzymes-branded items) awarded across the Ranking; winners are selected at random (the “**Lucky Spot Prizes**”).

The prizes are limited to the components expressly mentioned above (and, as applicable, to their dispatch to the address provided by the respective winner); they do not include any other components or costs. Any taxes, customs duties, or similar charges related to Prizes are the sole responsibility of the winner unless mandatory local law requires otherwise. For the avoidance of doubt: AB Enzymes is not liable for any additional costs of any kind incurred by the winners themselves or on their behalf (including accompanying persons).

With regard to the 1st, 2nd, and 3rd Prize, the following applies for clarification: In particular, but not limited to this, the prize does not include the costs of travel to and from the destination, insurance, transport, tips, incidental expenses, etc. The winner and/or any accompanying persons are solely responsible for covering all these costs. Furthermore, it is the sole responsibility of the winner and any accompanying persons to, where applicable, comply with the requirements of third parties involved in the provision of the Prize (e.g. their terms and conditions), as well as the relevant legal provisions, in order to claim the Prize. AB Enzymes reserves the right to replace the 1st, 2nd, and 3rd Prize with a prize of equal or greater value in case the distance from the respective winner's place of residence and/or the distance to the local AB Enzymes representative/AB Enzymes entity would result in a disproportionate travel effort.

8. Data Protection

The personal data provided in connection with the Competition by Participants is required solely for the purpose of conducting and administering the Competition (inviting Participants to the Competition, verifying eligibility, communicating with Participants, determining winners, and delivering prizes) and is stored, used and processed by AB Enzymes exclusively for this purpose. In addition to the Participant's full name, nickname/alias and e-mail address, AB Enzymes may also process the winners' postal addresses, insofar as these are required for the purpose of notifying winners and distributing Prizes. By participating in the Competition, the participant consents to the processing of their personal data for the purposes outlined above. The legal basis for the processing of the data is Article 6(1)(b) of the GDPR (performance of a contract with the data subject or implementation of pre-contractual measures).

Participants have the right to access, rectification and erasure, as well as to restriction of processing and data portability in accordance with data protection regulations, and may withdraw their consent to the processing of data at any time with effect for the future. However, notification of a win or the distribution of Prizes is no longer possible if a request for the erasure of data has been made previously. Participants have the right to lodge a complaint with the competent supervisory authority. Withdrawals of consent or requests for information regarding the collection and use of data should be addressed to info@abenzymes.com. Following the completion of the Competition, in compliance with statutory retention obligations, all personal data will be blocked or deleted. Participants can find further information on data protection at AB Enzymes at <https://www.abenzymes.com/en/privacy-notice/>.

The Team Tip Platform is not operated or controlled by AB Enzymes, but by Team Tip, who acts as a separate and independent data controller for all personal data processed within the Team Tip Platform. Personal Data submitted when registering for and using the Team Tip Platform will be processed by Team Tip. AB Enzymes has no influence over how Team Tip processes personal data or operates its technical systems. Participants are encouraged to review Team Tip's privacy policy under <https://teamtipp.net/privacy> before registering.

9. Liability

AB Enzymes shall be liable without limitation in accordance with statutory provisions for damage to life, limb or health resulting from a negligent or intentional breach of duty by AB Enzymes, its legal representatives or its vicarious agents, as well as for damage covered by liability under the Product Liability Act, as well as for other damage resulting from an intentional or grossly negligent breach of duty by AB Enzymes or its legal representatives or vicarious agents.

AB Enzymes shall also be liable for damage caused by simple negligence, insofar as such negligence relates to the breach of contractual obligations, the fulfilment of which is essential

for the proper performance of the contract and on the observance of which the participant may regularly rely. However, AB Enzymes shall only be liable insofar as the damage is typically associated with the contract and is foreseeable.

Any further liability on the part of AB Enzymes is excluded regardless of the legal nature of the claim asserted; this applies in particular to tortious claims or claims for reimbursement of futile expenses. Insofar as AB Enzymes' liability is excluded or limited, this also applies to the personal liability of its employees, staff, representatives or vicarious agents.

AB Enzymes shall not be liable for any failure to fulfil its obligations where such failure is due to causes beyond AB Enzymes' control. Such circumstances include, but are not limited to, weather conditions, fire, flooding, hurricanes, strikes, industrial action, war, hostilities, political unrest, uprisings, civil war, accidents, pandemics, epidemics, changes in legislation or other circumstances that are to be regarded as force majeure.

10. Miscellaneous

Prizes and prize claims are not transferable to third parties. The commercial resale of the Prizes is prohibited.

AB Enzymes reserves the right to terminate the Competition if, for legal or practical reasons (e.g. manipulation or technical errors in the operation of the Team Tip Platform), the proper conduct of the Competition can no longer be guaranteed. AB Enzymes also reserves the right to exclude Participants or reclaim Prizes already awarded to Participants who breach these Ts&Cs, the Platform Ts&Cs, provide false information, attempt to manipulate the Competition or the Team Tip Platform or act in a manner contrary to good faith or fair play.

We reserve the right to make changes to the Competition's schedule and Prizes, provided there is a valid reason for such changes and they are reasonable for Participants. In particular, AB Enzymes reserves the right to replace the Prizes or any part thereof with other prizes or components of equal or greater value. All components of the prizes are provided without warranty, and no representations or guarantees – whether express or implied – are made or given that go beyond the standard statutory warranty.

All industrial property rights used in the competition, including but not limited to trademarks, trade names, logos, designs, promotional materials, websites, source codes, drawings, illustrations, slogans and representations, are the property of AB Enzymes, Team Tip or their affiliated companies, or AB Enzymes, Team Tip or their affiliated companies have acquired a corresponding licence of use. Unauthorised reproduction or use of materials protected by trademark law or in any other form is prohibited without the express prior written consent of AB Enzymes/Team Tip/their affiliated companies.

These Ts&Cs are governed by the laws of Germany, excluding conflict-of-law rules. The choice of law applies to consumers only to the extent that it does not deprive them of the protection afforded by mandatory provisions of the law of the country in which the consumer has their habitual residence.